



# NEWSLETTER

Volume 35 | Issue 21

**February 29, 2020**

## ***HAPPY LEAP YEAR!***

THE CTRA EXECUTIVE BOARD WILL MEET at **1:00 PM** on **MARCH 11, 2020**, THE SECOND WEDNESDAY OF THE MONTH. LOCATION: PARKS AND RECREATION THERAPEUTICS CENTER, 1000 South Randolph Way, Tucson, AZ 85716 **All members are welcome at CTRA Board Meetings**

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### **GOLF ACTIVITIES**

Call Richard Wiley at 520-603-9712 to play golf with other City of Tucson Retirees. Tee times are scheduled for every Tuesday in the early AM. Once you call, Mr. Wiley will let you know the tee time and the location of play.

Golfers rotate between the five Public Courses. Randolph North, Randolph South, (now called Randolph Dell Ulrich), El Rio, Fred Enke, and Silverbell Golf Courses.

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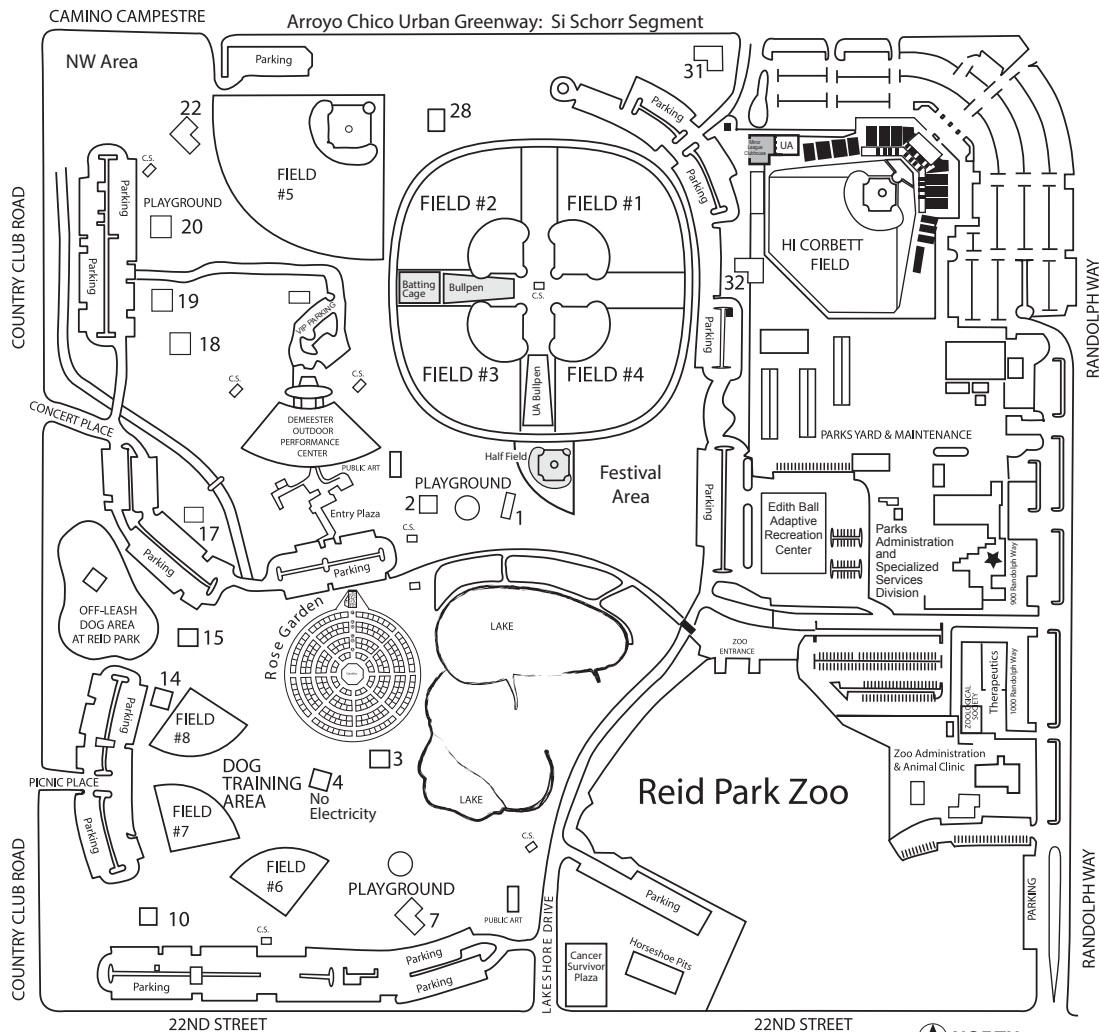
### **Future CTRA Events**

***Lunch with CTRA Members  
Wednesday, March 18, 2020, at Noon  
at Guadalajara Grill  
1220 East Prince Road  
Tucson, AZ 85719***

**Annual CTRA Barbecue**  
**Wednesday, April 8, 2020\***  
**Gene C. Reid Park (Randolph Park)**  
**Ramada Seven (7)**  
**Just north of 22nd Street off of Lakeshore Drive**  
**Time: Noon**

**GENE C. REID PARK** (22nd and Country Club Rd.)

Administration - 900 S. Randolph Way  
 (520) 791-4873



Not to scale

**LEGEND**

Accessible restrooms  
 Baseball field, lighted  
 Off-leash Dog Area  
 Dog training area  
 Exercise course  
 Rose Garden

Picnic ramadas  
 Picnic sites  
 Playground  
 Public art  
 \*Multipurpose path

Swimming pool  
 Reid Park Zoo  
 Hi Corbett Field  
 Lake  
 Cancer Survivor Plaza

\*WALKING PATH 1.95 MILES AROUND THE PERIMETER OF REID PARK



Please see above map, which shows the location of Ramada Seven (7). It is easily accessed from 22nd Street. There is good parking, a paved walkway for handicapped available, a playground for grandchildren, and restrooms are close by the ramada.

CTRA Members and one (1) guest are free and any additional guests are to pay \$6.00 each.

\*(Date of Annual Barbecue Changed from Fall 2020 to Spring 2020)

## LEAP YEAR QUOTES:

**“Thirty dayes hath November,  
April, June, and September,  
Twenty-and-eight hath February alone,  
And all the rest thirty-and-one,  
But in the leape you must add one.”  
Harrison, quoted by Denham**

**“This is Leap Year, and ancient proverbs say,  
If lads don't leap this year, the lasses may.  
~Poor Sir Robin's Almanac,”  
Observations upon the four Quarters of the Year,” 1792**

**If you are interested in becoming a CTRA Member, there is a Membership Application in this newsletter. There are two ways to pay the annual \$6 dues, by payroll deduction of 50 cents from your monthly pension check or by mailing in a \$6 check each January. After you have completed the membership application, enclosed your check if you are not using payroll deduction, please mail it to the address located at the bottom of the application.**

**SPECIAL NOTE TO CITY RETIREES WHO ARE OR WILL BE 75 YEARS OR OLDER IN 2020.....A RECENT CHANGE IN CTRA BYLAWS PROVIDES FREE MEMBERSHIP (NO ANNUAL DUES) TO YOU. JUST COMPLETE AND RETURN THE MEMBERSHIP APPLICATION AND YOU WILL RECEIVE A WELCOME LETTER AND CTRA MEMBERSHIP CARD. YOU WILL ALSO HAVE AN OPPORTUNITY TO SIGN UP FOR EMAIL REMINDERS ABOUT UPCOMING ACTIVITIES AND A LINK TO THE MONTHLY NEWSLETTER.**

If you have any questions, please feel free to contact Kris Liberty, Membership Chair at [kris\\_liberty@msn.com](mailto:kris_liberty@msn.com) or 520-419-5983.

<p align="center"><b>CTRA MEMBERSHIP APPLICATION RENEWAL OR CHANGE FORM</b></p> <p align="center">___ New Membership    ___ Renewal    ___ Changes</p>	
DATE _____	
NAME(s) _____	
BIRTHDATE _____	COT EMP # _____ OR
LAST 4 DIGITS OF SSN: _____ (For Retirement Office Use Only)	
<b>Complete the following ONLY for NEW Membership OR Change:</b>	
ADDRESS _____	
CITY _____	STATE _____
ZIP _____	TELEPHONE _____
E-MAIL ADDRESS _____	
SPOUSE'S NAME _____	
RETIREMENT DATE/DEPT _____	
(COMPLETE FOLLOWING ONLY FOR PAYROLL DEDUCTION)	
<input type="checkbox"/> I authorize deduction of \$.50 per month from pension check	
SIGNATURE _____ (Required for Payroll Deduction)	
<hr/> <p>If you would rather send a check for your dues, please mark the box below. <b>Dues become due on January 1st each year.</b></p> <p>_____ Enclosed is \$6.00 for Annual Dues (Make check payable to CTRA)</p>	
<p><b>MAIL TO: Kris Liberty</b>  <b>2951 W. Alaska St.</b>  <b>Tucson, Az 85746</b></p>	

**RETIREMENTS PROCESSED BETWEEN 12/01/2019 AND 01/28/2020**

<b>Name</b>	<b>Department Name</b>	<b>Retire Date</b>
MARYLOU MUNOZ	PARK & RECREATION	10/18/2019
DANNY L. FALKNER,	INFORMATION TECHNOLOGY	11/02/2019
FRANCES M. BRACAMONTE	HUMAN RESOURCES	11/02/2019
DANIEL E. PFEIFER	WATER UTILITY	11/02/2019
RODNEY A. RAINEY	GENERAL SERVICES DEPARTMENT	11/08/2019
THOMAS BEATTY JR	ENVIRONMENTAL SERVICES	11/14/2019
ROSARIO G. DEL TORO	ENVIRONMENTAL SERVICES	11/15/2019
DAVID E. REECE,	GENERAL SERVICES DEPARTMENT	11/17/2019
MARILYN SCOTT	BUSINESS SERVICES	11/23/2019
JULIE M. SMITH	HUMAN RESOURCES	11/25/2019
RONALD W. WEBB	HUMAN RESOURCES	11/26/2019
MARLENA L. CRISS	INFORMATION TECHNOLOGY	11/30/2019
JAMES G. GERBIG JR	WATER UTILITY	12/03/2019
CHARLES J. PAYNE	WATER UTILITY	12/03/2019
LISA M. LESNY	WATER UTILITY	12/05/2019
JOHN S. LIZARDI	WATER UTILITY	12/07/2019
KIM R. WETTERING	GENERAL SERVICES DEPARTMENT	12/07/2019
ROBERT C. MORTON	GENERAL SERVICES DEPARTMENT	12/07/2019
ISABEL D. MEDINA	TRANSPORTATION DEPARTMENT	12/10/2019
CYNTHIA A. RASCON	BUSINESS SERVICES	12/17/2019
STEPHANIE G. VAN HOESEN	PARK & RECREATION	12/17/2019
NOYRA DURAZO	WATER UTILITY	12/20/2019
ROBERT P. JUST	PARK & RECREATION	12/21/2019
ROBERT J. DEAR	HOUSING & COMMUNITY DEVELOPMENT	12/28/2019
KATHY KINNEY	POLICE DEPARTMENT	12/31/2019

**IN MEMORIAM**

<b>Employee Names</b>	<b>Employee Death Date</b>
<i>Rosario G. Del Toro</i>	<i>11/20/2019</i>
<i>Donna L. Bonenfant</i>	<i>12/20/2019</i>
<i>Maria O. Felix</i>	<i>12/12/2019</i>
<i>Myrtle I. Fulton</i>	<i>11/20/2019</i>
<i>Carlos R Guzman</i>	<i>01/02/2020</i>
<i>Joyce M. Havens</i>	<i>12/11/2019</i>
<i>Timothy J. Heiden</i>	<i>01/09/2020</i>
<i>Sally L. Hicks</i>	<i>01/19/2020</i>
<i>Diane Lewis</i>	<i>01/14/2020</i>
<i>Felix G. Martinez</i>	<i>12/22/2019</i>
<i>Henry V. Munguia</i>	<i>01/13/2020</i>
<i>Katherine O'Callaghan</i>	<i>11/15/2019</i>
<i>Donald W. Pawlowske</i>	<i>11/30/2019</i>
<i>Joan A. Richards</i>	<i>12/26/2019</i>
<i>Audrey Robbins</i>	<i>01/09/2020</i>
<i>Carmela Rossi</i>	<i>01/04/2020</i>
<i>Joe C. Sanchez</i>	<i>12/25/2019</i>
<i>M.E. Soto</i>	<i>12/28/2019</i>
<i>Lonnie J. Williams</i>	<i>01/05/2020</i>
<i>William (Bill) A. Wright</i>	<i>01/17/2020</i>
<i>Connie S. Munguia</i>	<i>02/17/2020</i>

***May our past colleagues rest in peace! Our condolences to their families and friends.***

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### ***City of Tucson Deferred Compensation Plan Proposed New Service Provider***

*If you are currently enrolled and receive income from the International City Manager's Association (ICMA) Deferred Compensation Plan, you need to be aware that there is going to be a transition to a new provider.*

*At our December Holiday Party this past December 2019, the CTRA Membership received a notice that there was going to be a possible change to the provider of the Deferred Compensation Plan for City Retirees and current City Employees. Our guest speaker, Mr. Art Cuaron, stated the Deferred Compensation Plan Management Board was reviewing bids and a final decision about a possible change to the Deferred Compensation Provider had not been made at the time of the CTRA Holiday Party.*

*Recently, the CTRA Board met with the City's Pension Administrator on February 12, 2020 during our regular CTRA Board Meeting. The recommendations of the Deferred Compensation Plan Management Board had been finalized. The CTRA Board was asked to assist with providing City Retirees with the transition information. The following two memorandums, both copies were received from the Pension Administrator for retirees information and for the CTRA Board to review. They are included in this newsletter for CTRA Members information.*

*The first memorandum (via email), is dated February 10, 2020, and was sent to the Mayor and Council from the*

*City Manager's Office. It is about the change of the Record Keeper for the Deferred Compensation Plan. The second memorandum was circulated to all City of Tucson Employees on February 11, 2020. The memorandum is about the EMPOWER Retirement named as the new service provider for the City of Tucson 457 (b) and 401 (a) plans.*

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**Art Cuaron - Change in Recordkeeper for the Deferred Compensation Plan**

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**From:** Joyce Garland  
**To:** 2020 Honorable Mayor and Council Members  
**Date:** 2/10/2020 12:45 PM  
**Subject:** Change in Recordkeeper for the Deferred Compensation Plan  
**Cc:** 2020 Mayor & Council Aides; Ortega, Michael; Elias, Albert; Urquijo, ...

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The City of Tucson Deferred Compensation Management Board (DCMB) recently approved a contract with Empower Retirement to provide recordkeeper services to the City of Tucson employees and retirees. Empower will be replacing ICMA-RC who has been providing these services since 1983. The move to Empower will bring many benefits to City employees and retirees including:

- Lower overall participant fees
- Streamlined investment fund lineup
- Increased transparency in fee disclosures and reporting
- Improved participant website experience
- Enhanced technology features including cybersecurity and retirement planning options
- Greater plan sponsor service and experience

The contract term is one year with four (4) one-year renewal options. There is no annual cost to the City as participants pay directly for the services through their accounts.

During the transition from ICMA-RC to Empower, the City, along with Innovest and Empower, will be holding several seminars to educate and communicate the changes to active and retired employees. In addition, a complete marketing and communication program will be developed by Empower and the City and sent, via email and regular mail, to all City employees and retirees.

The Deferred Compensation Management Board was extremely judicious and thorough in their review and evaluation of the proposals. In addition to the benefits outlined above for both the participants and the City as plan sponsor, the transition to Empower highlights the City's commitment to the Culture Map in our values in excellence and our priorities as an employee focused organization.

I am available should Mayor and Council seek any further information or discussion on this topic.

Joyce Garland, CPA  
 City Manager's Office  
 Chief Financial Officer/Assistant City Manager  
 City of Tucson  
 (520) 837-4091



### **Empower Retirement named new service provider for the City of Tucson 457(b) and 401(a) plans**

After a comprehensive selection process, the City of Tucson Deferred Compensation Management Board is pleased to announce, beginning in June 2020, Empower Retirement will be the new provider of services for the City of Tucson Deferred Compensation plan. Empower will replace the current provider, ICMA Retirement Corporation (ICMA-RC). Firefighters currently enrolled with Nationwide will not be impacted by this transition. The option to enroll or move to Empower remains at their discretion.

With the transition to Empower, you can look forward to new plan enhancements, including:

- Lower, transparent investment and administrative fees.
- A best-in-class simplified investment option lineup.
- Expanded retirement counseling services with access to a knowledgeable on-site retirement plan advisor.
- A new website with comprehensive online tools and resources.

The transition process will be automatic – **no action is required on your part to transfer your accounts.**

### **More information coming soon**

Watch for additional communications from the City and Empower for detailed information about the transition of your accounts, additional plan enhancements, new investment options, and key dates, including the transition blackout period, educational meeting times and the transition live date when you can begin to access your account on the new Empower website.

If you have any questions, call **(520) 791-4598**.

*At the direction of the City of Tucson Deferred Management Board, Invest Portfolio Solutions, an Investment Consultant, was hired in 2019 to assist and guide in the process for the RFP selection of a new Deferred Compensation vendor to replace the current vendor, ICMA. A short list of three vendors were selected: ICMA, VOYA Financial, and EMPOWER Retirement. EMPOWER Retirement was selected as the new vendor. A transition process is to begin soon. The beginning date of the EMPOWER Retirement to take over as the new vendor is June 1, 2020.*

*Information Meetings about the forthcoming transition will be announced by the City's Pension Office and EMPOWER Retirement Staff. The Pension Administrator and his staff will be available to answer questions, so please contact them at (520) 791-4598.*



**Please note correct phone numbers for Board Members, Karol Aragonez, Vice-President and Marilyn Kalthoff, Secretary.**

**2020 EXECUTIVE BOARD MEMBERS**

Mary G. Parker, President (520)-403-0053)

Karol Aragonez Vice-President (520)-270-8974

Claudia Buford, Treasurer (520)-909-5992)

Marilyn Kalthoff, Secretary (520)-331-4096

Lois Rios, Outreach Chair (520)-326-3021)

Kris Liberty, Membership Chair (520)-419-5983)

Jim Wysocki, TSRS Retiree Representative. (520)-749-9326)

John O'Hare, TSRS Liaison, (520)-250-6003)

Mary G. Parker, Newsletter Editor (520)-403-0053) (For February 29, 2020 Issue)

Agatha Anaya, Past-President (520)-889-3690)